



**CREATE VALUE FOR
PEOPLE AND SOCIETIES.**

Contents

Introduction

Corporate Philosophy/Group Vision	1
History of the T&D Insurance Group	2
Outline of the T&D Insurance Group's Business	3
T&D Insurance Group Value Creation Process	8

Sustainability Management

Message from the President	9
Sustainability Management Approach	11
Sustainability Advisory Committee	14
Priority Themes for Promoting Sustainability	16
Initiatives for Solving Social Issues and Creating Shared Value	17
Contribution to SDGs	19
Stakeholder Engagement	20
Respect for Human Rights	23

Priority Theme 1

Promote Healthy and Abundant Lives for People	26
Provision of Products and Services Which Meet the Needs of Society	27
Providing Wholehearted Reassurance	41
Initiatives to Respond to Customer Feedback	46

Priority Theme 2

Provide Workplace Environments that Enable Diverse Human Resources to Participate Actively	49
Human Capital Management	50
Diversity Promotion Initiatives	52
Worker-friendly Work Environment	54
Health Promotion for Employees	57

Priority Theme 3

Contribute to Global Environment Conservation and Climate Change Mitigation and Adaptation	59
Promotion Framework/Disclosure of Climate-Related Financial Information Based on the TCFD Recommendations	60
Nature-Related Risk Analysis in Accordance with the TNFD Recommendations	64
Initiatives to Reduce the Environmental Impact	65
Forest Conservation Activities/ Environmental Communications and Educational Activities	71

Priority Theme 4

Invest to Help Build a Sustainable Society	72
Basic Concept	73
Reflection of ESG Factors in Investment Decisions	74
Stewardship Activities	76
Efforts to Contribute to the Mitigation of Climate Change	78
Participation in Initiatives	79
Publication of Responsible Investment Report	80
Group Employee Dialogue	81

Society

Supply Chain	85
Principles That the T&D Insurance Group Endorses and Supports	86
External Evaluation	88
Social Activities	89

Governance

Corporate Governance	93
Risk Management	101
Compliance	104
Tax Approach and Management	106

Third-Party Opinion	107
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Index

GRI Standards	108
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Sustainability Report 2024

Report Publication Information

2-2

2-3

Published in	November 29, 2024 (Previous Issue: November 30, 2023; Next Issue: Scheduled for November 2025)
Scope of report	All companies and foundations in the T&D Insurance Group * Contents of this report are selected taking into account the importance of each item, and we indicate the scope of each item as necessary. Please refer to "Scope and Calculation Methods of Environmental Performance Data and Group-Wide Targets and Results" on P.68-69 for the scope of environmental performance data and Group-wide targets and results.
Period covered	April 2023 to March 2024 (annual) * Also includes reports on some significant activities and events having occurred in and after April 2024.

Contact Information

2-3

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Regarding Third-Party Opinion

As representative director of the Kamakura Sustainability Institute, Ms. Ai Aonuma has extensive knowledge on sustainability. She was asked to offer her opinion and advice on the contents of the Sustainability Report 2024 from a third-party standpoint.

Editorial Policy

The T&D Insurance Group has prepared this report to provide a wide range of stakeholders with a picture of the Group's approach to sustainability, in addition to its sustainability initiatives. In fiscal 2024, aside from publishing the Sustainability Report, the Group is expanding its disclosure of sustainability-related information on its website to reach a wider audience of stakeholders. The Sustainability Report 2024 comprehensively covers the management, social, and environmental initiatives being promoted by the Group in conformity with GRI standards (For details, please refer to the "Index"). Further, in the digest edition, we present the Group's approach to sustainability and the main sustainability initiatives taken by the Group in an easy-to-understand format. The report is written in a more casual, easy-to-read manner with a reduced number of pages and many photographs and illustrations.

Overview of the Digest Edition of Sustainability Report 2024

- Corporate Philosophy/Group Vision
- History of the T&D Insurance Group
- Message from the President
- Sustainability Management Approach
- Sustainability Advisory Committee
- Priority Theme 1 Promote Healthy and Abundant Lives for People
- Priority Theme 2 Provide Workplace Environments that Enable Diverse Human Resources to Participate Actively
- Priority Theme 3 Contribute to Global Environment Conservation and Climate Change Mitigation and Adaptation
- Priority Theme 4 Invest to Help Build a Sustainable Society
- Group Employee Dialogue
- Social Activities
- External Evaluation/Principles That the T&D Insurance Group Endorses and Supports